



Ford County Soil and Water Conservation District

1380 W. OTTAWA, PAXTON, IL 60957 Phone (217) 379-4388

MINUTES OF BOARD MEETING

January 13th, 2025

I. CALL TO ORDER

The monthly board meeting of the Ford County Soil and Water Conservation District was at the District Office in Paxton, IL and was called to order by Kenny Hawthorne at 9:30 a.m. Member's present were: Kurt Edwards, Brent Hewitt, Kenny Hawthorne, Adam Thorndyke, and Jerry Oyer. District employees: Sarah Earles.

II. REPORT OF COOPERATING AGENCIES

NRCS- Emailed

FSA- N/A

AFT- N/A

PF- N/A

PCM- N/A

III. Yearly Staff Review- Edwards made a motion to go into closed session, seconded by Hewitt. Meeting closed at 9:37am with 5. Directors present. At 10:15am Oyer made a motion to open the meeting, seconded by Hewitt with 5 directors present. Per discussions during closed session, Earles to get raise per hour to \$29/hour. Once sub agreement starts new contract will be made to include that time and amount. Edwards had to leave the meeting at this time.

IV. APPROVE MINUTES

It was approved by Oyer, and seconded by Adam to approve December 2024 Board Meeting minutes as mailed. Status of Motion: carried at 10:31 a.m. with 4 Directors present.

V. APPROVE TREASURER'S REPORT

The Treasurer's report was given with the following balances as December 31st, 2024

****See attached page****

It was moved by Hewitt and Seconded by Oyer to approve the treasurer's reports from 12/01/2024 to 12/31/2024, as presented by AC/RC, Sarah Earles. Motion carried with 4 directors present at 10:34 a.m.

A. Approve Bills

12/11/2024 Federal Liabilities	1230.60
12/11/2024 State Liabilities	257.40
12/12/2024 AISWCD (Work Comp & Property/Casualty)	582.76
12/12/2024 II Dept of Ag (2025 Nursery Certificate)	50.00
12/12/2024 United States Liability Insurance Company	927.00
12/16/2024 Wayne Johnson (FY23 PFC Cover Crops)	2079.00

Hewitt made a motion to approve Pending Bills. Seconded by Thorndyke. Motion carried with 4 directors present at 10:45 am.

B. Approve Staff Time Sheets

12/05/24 Sarah Earles (Tree/Fish Bonus)	1659.86
12/19/24 Sarah Earles	1534.04

Hewitt made a motion to approve Staff Time Sheets. Seconded by Oyer. Motion carried with 4 directors present at 10:39 am.

VI. OLD BUSINESS- UPDATES

- Goals of SWCD-Tabled until 2nd employee is hired
- New Hire-Sarah to meet with candidates and email thoughts to the board
- Scholarship- Try to get out to schools soon. Back sometime in March.
- New cash flow- Sarah to change for it to be FY instead of Calendar year so it can follow with the budget.

VII. NEW BUSINESS

- Upcoming Events
- Elections- Feb 13th
- PFC-Cover Crops- Aaron Bertan

VII. AC/RC's REPORT –Nothing else to report**VIII. CORRESPONDENCE/MISCELLANEOUS –**

- Reminder to board members to complete OMA training if you have not already.
<http://foia.ilattorneygeneral.net/Default.aspx>

IX. PLAN NEXT MEETING –Monday February 10th, 2025 at 8:30am at the Office.**X. ADJOURN-** motion made to adjourn by Thorndyke, Seconded by Hewitt with 4 directors present at 10:47 a.m.